

**2. A follow-up to the commitment to work with the Committee on improving the diversity of TfL's senior management**

I take this very seriously and we have a number of actions underway to improve the diversity of our senior management. We are trialling membership of 'Women on Boards' which supports women into senior positions. Our '100 Years of Women in Transport' campaign showcases and promotes women in the transport sector as role models. We have also asked a group of senior managers to draw up recommendations as to how we can increase the diversity of our senior management team. We will act on their recommendations when they come through early next year.

We will also be publishing an 'action on equality' document early next year. This will set out how we fulfil our statutory duties to promote equality and the new initiatives we have in hand. These promote inclusivity and equality, including increasing the diversity of our senior management. I will share this report with the Committee when it is complete.

I would very much welcome the Committee's own views on what more we should be doing in this vital area.

**3. A response about the poor condition of seats on the Bakerloo line**

I agree that this is not good enough. The seats on the Bakerloo line will be replaced in phases over the next eighteen months, with the first replacements appearing on trains from January.

**4. Whether any Roads and Transport Policing Command activity has been reduced or delayed as a result of TfL withholding funding from the Metropolitan Police Service**

The amount of funding this relates to is small and I can confirm that no activity has been reduced as a result.

**5. How TfL is responding to concerns about Sustrans' handling of local consultation about the Quietways scheme**

All local consultation carried out as part of the Quietways programme is managed by the relevant highway authority. Sustrans provide support to the London Boroughs for consultation and engagement, such as producing materials and supporting stakeholder events. Sustrans' role in any consultation or engagement is agreed between ourselves and the relevant borough to ensure work is in line with the borough's own processes and policies.